



**CGIL is committed to extending the protections provided in public procurement to the private sectors, combating exploitation and low wages**

# WE SAY **NO** TO SUBCONTRACTING OUR RIGHTS

*overall economic and regulatory treatment not less than that provided for by the national and territorial collective agreement concluded by trade unions and employers' associations that are comparatively more representative on a national level, enforced in the sector and for the area strictly related to the activity that is the subject of the contract/subcontract".*

Recently, thanks to the union's struggles, Article 29 of Law 276/03, regulating procurement in the private sector, was amended.

Specifically, paragraph 1 bis provides that: *"The personnel employed in the contracting of works or services and in the subcontracting shall be entitled to an*

**Do you work under a contract or private subcontract?** Do you want to know if it is legal? If it is not, you are entitled to be employed directly by the contracting company.

**Do you want to know if you are covered by the correct collective agreement, with the related protections and wages?**

Did you know that **the contracting company is directly liable under "joint and several liability"** in the event of illegal contracting, wage theft, possible wage and social security differences in case of incorrect application of a collective labour agreement?

**CGIL**



If you work in a large company that subcontracts out work or services that used to be carried out in-house, you can ask the union to check what has been subcontracted and whether the workers of outside companies are getting the right wage and protection. **CONTACT YOUR SHOP- STEWARD**

**FOR MORE INFORMATION ON HOW TO PROTECT YOUR RIGHTS,  
CONTACT YOUR NEAREST CGIL OFFICE**

